



MPUMALANGA

Province Swimming / Provinsie Swem
Non-Profit Organization No. 031-811-NPO



CODE OF CONDUCT FOR COACHES, SWIM INSTRUCTORS, TEACHERS & VOLUNTEERS

I _____ (name) _____
(surname) _____ (ID number) agree to:

1. Abide by the rules of Mpumalanga Province Swimming (**MPS**), as set out in the MPS Constitution, the Child Protection Policy, and Safeguarding Policy.
2. Submit my police clearance (where applicable) annually and refrain from all kinds of crime, including offences related to children, vulnerable people, and narcotics. MPS reserves the right to accept or reject applications and registrations based on any other criminal offenses.
3. Keep all required accreditation, registration, and training up to date by complying with SSA's Continuous Professional Development policy for all the members.
4. I will adhere to the South African Institute for Drug-Free Sport Framework and guidelines.
5. Not endorse any product, services or promotions, commercials and advertisements unless authorized by SSA.
6. Promote and enhance among all South Africans safe and enjoyable aquatic programs conducted by accredited & registered personnel at venues that are registered, safe & suitable for aquatic use.
7. Enhance water safety knowledge while developing survival skills, and any other recognized aquatic discipline.
8. Provide equal opportunity for all to learn about water safety, and other aquatic disciplines and related programs and activities.
9. Conduct myself in a proper and professional manner so as not to bring the organization into disrepute by ensuring that all persons under my instruction/care are treated with courtesy and respect.
10. Report any real or suspected child abuse, neglect, exploitation, or any practice that places any child at risk, according to the legal procedures guided by South Africa's legal framework, SSA's safeguarding and child protection policies.
11. Not to engage in any personal relationships with participants under my care including teaching, coaching, officiating and/or travelling with teams.
12. Report to SSA my psychological, physical or health conditions that might adversely affect the health, well-being, and safety of those in my care.
13. Abstain from the use of alcohol, drugs or any substances which may impair my judgment while in charge of participants.



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14. Be encouraging, respectful and considerate to other coaches, participants, athletes, parents, officials, volunteers and stakeholders without any prejudice or discrimination.
15. Report to the district safeguarding officer events, issues and/or complaints relating to non-compliance with the Code of Conduct.
16. Uphold the ethos and pride of South Africa; the image of my organization, SSA and the teaching, coaching & officiating standard of aquatics.
17. Refrain from any derogatory, inaccurate or malicious comments in the public domain, including printed and social media, aimed at MPS, Swimming South Africa, as well as registered members, officials or participants.
18. Will declare any conflict of interest to MPS which is deemed to be directly related to my involvement in coaching, my club, MPS & Swimming South Africa. Conflict of interest includes any position or involvement in aquatics, which may include a professional, personal or commercial conflict of interest.
19. Refrain from any conduct and/or teaching deemed not to be in the “spirit of sportsmanship” and fair play.
20. Refrain from any direct or indirect act of luring or attracting registered members from other clubs.
21. Agree to uphold the rules and regulations pertaining to membership registration within specified geographic regions, as contained in the MPS Constitution and Constitution of Swimming South Africa, and thereby accepting the responsibility of reporting any misconduct in this regard with immediate effect to MPS.

I accept that MPS reserves the right to terminate my membership and registration with the affiliate and Swimming South Africa if I am, after due process, found to have contravened any or part of the Coaches, Swim Instructors, Teachers & Volunteers Code of Conduct as agreed to with MPS; and that I will have to return all certificates and accreditation.

PRINTED NAME

SIGNED

DATE

WITNESS